

STANDARDS FOR THE PROTECTION OF MINORS at Mystery Machinery Sp. z o.o. ABRIDGED VERSION

INTRODUCTION

- 1. the Standards for the Protection of Minors apply to Mystery Machinery Sp. z o. o. (marketing name: "Mystery Machinery" Entertainment Centre Escape Room & Laser Tag, VR).
- 2. The area of the Entertainment Centre is monitored, in accordance with the rules of processing and protection of personal data posted on the website /PRIVACY POLICY AND COOKIES POLICY PRIVACY POLICY OF WWW.MYSTERYMACHINERY.PL/
- 3. The Company, acting to protect your rights and upholding your safety, establishes the Standards for the Protection of Minors, wishing to create a friendly environment where you can feel free and safe and develop your passions and interests in conditions tailored to your individual needs.
- 4. Our overriding value is to ensure your safety, and to this end we have introduced the Standards for the Protection of Minors, which for us is not only an obligation contained in the law, but also a signpost for relationships and building a friendly space for you.
- 5. In view of the implementation of the provisions of the law, as well as the creation of a safe and friendly environment in the Entertainment Centre, it is recommended to verify the identity of Minors, for example, by showing a school student ID card, personal identity card or other document.

Explanation of terms

- 1. A Minor is any person under the age of 18.
- 2. By abuse of a Minor, you should understand the intentional or unintentional action of an adult or other Minor that negatively affects your physical or mental development, as well as neglect of you by those who should care for you.

Prohibited behaviour towards Minors

- 1. It is forbidden for adults and other Minors to use violence against you in any form.
- 2. In particular, no one has the right:
 - 1) use physical violence against you or abuse physical advantage, e.g.: hitting, pushing, poking, restricting freedom of movement,
 - 2) use psychological violence against you or abuse your position of authority, e.g.: humiliate, ridicule, intimidate, threaten, skip, isolate, discriminate, call you names,
 - 3) enter or propose romantic or sexual relations to you, as well as others that may be perceived by you as ambiguous, including but not limited to making jokes with sexual overtones, making inappropriate gestures,
 - 4) share with you vulgar, erotic or otherwise inappropriate content,
 - 5) make inappropriate or vulgar comments, jokes and pranks to you or in your presence,
 - 6) disseminate false information about you, as well as all kinds of demeaning, offensive, ridiculing materials about you,
 - 7) disclose sensitive information, including but not limited to your family, medical or economic situation,



8) publish, without your and your guardian's consent, information, photos and videos of you, except when your image is only a detail of the whole.

In contact with other Minors:

- 1. Do not use violence in any form.
- 2. You must not:
 - 1) shout at classmates, colleagues, disrespect, insult, ridicule, exclude from the group,
 - 2) use hate language,
 - 3) hit, poke, push or otherwise violate the physical integrity of others or use any physical violence,
 - 4) record or distribute the image of minors without their express consent,
 - 5) express negative, ridiculing comments on the behaviour, appearance of others,
 - 6) borrow the belongings of others without their permission, or take or hide the belongings of others,
- 3. Refer to the Minor with respect and do not violate their sense of dignity.
- 4. Respect the rights and freedoms of other Minors within the framework of socially accepted norms and values.
- 5. Be kind and maintain personal etiquette.
- 6. React to violence that you witness or about which you have information, in particular by informing Company staff.

Principles of safe relations between Minors and Company staff

- 1. It is the responsibility of the staff to take care of your safety while in the Entertainment Centre.
- 2. Staff should treat you with due respect and support you in overcoming your difficulties.
- 3. The staff shall in particular:
 - 1) in matters concerning you and in relations with you, be guided by your best interests,
 - 2) maintain a professional relationship with you, using actions and communication adapted to the situation and your cognitive abilities,
 - 3) maintain contact with you only within the limits of its work, contacting you directly at the Entertainment Centre,
 - 4) relate to you with respect and calmness, showing understanding and patience,
 - 5) not insult you, humiliate you, disrespect you, or embarrass you,
 - 6) always strive to listen to you fully and provide a comprehensive answer tailored to the situation and your cognitive abilities,
 - 7) not violate your bodily integrity,
 - 8) not stay alone in the room with you.

Procedure for intervention in case of abuse of a Minor

- 1. You have the right to use support, if something bad happens report it to the staff of the Mystery Machinery Entertainment Centre or you can call the numbers:
 - Police Helpline number: 800 120 226
 - Helpline for children and adolescents number: 116 111
 - > Ombudsman for Children Helpline 800-12-12-12
 - > Antidepressant Forum Against Depression Phone 22 594 91 00
 - Psychological First Aid Telephone 22 425 98 48



- ▶ If you fear for your health or life, call the police at the emergency number 112.
- 2. If you experience **any form of abuse** by adults or other Minors or become aware/suspect of such abuse of another Minor, **notify staff** immediately. Then, according to the reported situation, the **appropriate procedure** will be launched. We will take each application seriously and analyse it.

Safe use of the Internet

Remember that safe use of the Internet mainly includes the following rules:

- a) do not give out your personal information, such as first and last name, phone number, home address,
- b) take care not to disseminate your image, when publishing photos online, ensure that only people you know have access to them, do not share photos with strangers,
- c) inform your parents or guardians whenever you encounter content online that appears illegal or in any way causes concern,
- d) always inform your parents or guardians about the meeting proposals you receive from online friends,
- e) do not attack anyone online, no matter what opinion they express, do not show aggression, do not use threats.

Final Provisions

- 1. The Standards for the Protection of Minors, in an abbreviated version and a complete version, are made available on the website and posted in a prominent place at the Entertainment Centre
- 2. The Standards for the Protection of Minors are made available to minors, parents and guardians upon request.